



Tri-State Alpine Ski Racing Association

**TRI-STATE ALPINE SKI RACING ASSOCIATION
GENERAL MEMBERSHIP MEETING**

June 1, 2022

Telecommunications via Zoom

Mission Statement

The mission of TSASRA is to create a positive framework and healthy environment which promotes camaraderie, competitiveness, athleticism, and sportsmanship in grassroots alpine ski racing programs.
“The friendships made in Tri-State last a lifetime.”

Agenda

- ❖ Meeting Minutes
- ❖ Presidents Report
- ❖ Treasurer’s Report
- ❖ Vice Chair/ ACC and Coaches
- ❖ Report from Alpine Official Chair
- ❖ Report from Competition Committee Chair
- ❖ Report of Subdivision Chairs

Old Business

- ❖ Elections

TSASRA President

Nominee for TSASRA President Bruce Diamond

TSASRA Secretary

Nominee for TSASRA Secretary Duane Bass

MEETING MINUTES

**TRI-STATE ALPINE SKI RACING ASSOCIATION
FALL MEETING OF THE MEMBERS**

October 27th, 2021

Telecommunications via Zoom

TSASRA Board Members

Mike Kemmer - Tri-State President
Bruce Diamond – Tri-State VP
Bob Zuber - Tri-State Treasurer
Bill Sherpa – Tri-State Secretary
Mark Coleman – Tristate Competition Chair
John Higgins – Tri-State Alpine Official
Chip Simplicio – Tri-State CYSL Chair
Maggie Rooney- Tri-State Eastern Chair
Peter Chudy– Tri-State Western Ma Chair
Bob Brigham – Tri-State Historian

Meeting Convened at 7:03pm

General Business

F B21-G01 The President called the meeting to order.

Introduction to three new Board Members. Chip Simplicio, Magee Rooney, Peter Chudy

Motion to accept

2nd Mark Colman

Discussion

Unanimous Voice

Opposed

Abstain

F B21-G02 Spring 2021 Membership Meeting

Minutes

Motion – Mark Colman

2nd Bruce Diamond

Discussion

Unanimous Voice

Opposed

Abstain

REPORTS

TREASURER’S REPORT

TRISTATE ALPINE SKI RACING ASSOCIATION

05/03/2021-10/01/2021

Treasurer's Report/Profit and Loss

<u>Expenses</u>		<u>Income</u>	
Salary/Laura	\$ 6,000.00	Int. Income	\$ 5.98
Authnet Gateway	\$ 75.00	USSA Trad AP	\$ 6,603.49
Insurance	\$ 1,409.00	Deposits/Laura	\$ 294.00
Office Supplies/Postage	\$ 56.00	Misc	\$ 63.20
Gifts	\$ 313.47	Admin Ski	\$ -
misc	\$ 63.20	Total Income	\$ 6,966.67
Coaches Education	\$ 350.00		
Total Expenses	\$ 8,266.67	Income	\$ 6,966.67
		Expenses	\$ 8,266.67
		Net	\$ (1,300.00)
		Checking Acct. Balance 05/03/21	\$ 144,353.70
		income Checking Acct. Balance 10/01/21	\$ 143,053.70

Traditionally uneventful financials for the Summer months. Expenses exceeded income by **\$1,300**. Balance in checking as of 10/01/21 was **\$143,053.73**. Income expected to increase significantly over next 3 months, expenses project to be lower depending on championship/banquets.

Standing Committee Reports

Competition Chair, Mark Colman

2022 Season Preview

Losing more venues, especially Wachusett for GS, will severely impact the schedule.

Mountains that hosted last year are slowly starting to commit to running races.

Although the doubleheaders under the 100-athlete cap were efficient and popular, they are not a sustainable format without a significant increase in available race dates.

Proposed recommendation of a maximum field size of 200, at least for scored races, in order to improve race quality.

Many COVID protocols look likely to remain virtual TCM, inspection windows by teams, limited printing of start lists, electronic referee reports.

Consider Thunder Ridge as host for another scored race.

U18+

The age group designation was changed from U19.

Events at Jiminy Peak are confirmed.

FIS level racing will be on both a state and regional basis.

Reimbursement Program will continue, although level of participation is unclear.

U16

Capacity limits may mean only 2nd years attending U18 events (hurts scoring chances).

Championships are confirmed but the remainder of the schedule needs a little work.

Post-season championships and training projects are back on the regional schedule.

Youth

The schedule is still in flux.

EM/WM combined series needs further discussion.

U14 Championships will be held at Berkshire East with dates TBD.

College

Local colleges will be invited but may not be permitted to attend off campus events.

Interclub

Team events and scrimmages are likely to continue.

Potential limited field sizes by age groups being considered.

Report of TSASRA Vice-President/ TSASRA Education and Development Committee

October 27, 2021

This past season, TSASRA launched a bold initiative in providing a training opportunity for training our coaches. The TSASRA Coaches Education and Development Committee worked closely with USS&S to present a number of coaches education clinics, certification clinics, workshops and symposiums. The program put TSASRA at the forefront of coaches education in USS&S and was enthusiastically supported by Gar Trayner, Anna Hosmer and others in Park City.

SEASON HIGHLIGHTS

It was an amazing and memorable season for the Coaches Education and Development Committee and our TSASRA athletes, coaches and officials. We had a blast working on this project and firmly believe that we offer something of significant value for our membership. We are grateful for the efforts of everyone who gave so much of themselves to pull it off.

The Committee met remotely throughout the off-season and winter to assess needs, set goals, and develop an on-going program for our member coaches.

The TSASRA Coaches Development Team consists of the following members: Team Leader Billy Whitcher; Rich Tingle; Bruce Diamond; Ben Sullivan; and Tom Chase – all of whom are Level 300 coaches. Additional members of the Coaches Ed & Dev Committee are Andy Lussier and Jen Mahmood.

The Development Team kicked off the season at Mount Snow December 10, 2021 to prepare for on-snow clinics for TSASRA coaches.

Billy Whitcher and Rich Tingle conducted 7 USS&S Level 100 clinics in the region. Notably, TSASRA certified more Level 100 coaches than any other region in the country, with approximately 65 TSASRA member coaches earning Level 100. Clearly we are doing terrific things and establishing a National reputation as a leader in coaches education and development!!!

TSASRA clinics were held at Massachusetts and Connecticut ski areas and were well attended. TSASRA Level 300 coaches assisted by other D Team members conducted 13 TSASRA Coaches Education and Development clinics and workshops throughout the region. Coaches attending clinics supervised by Bill Whitcher received USS&S CEU's (note: 8 hours required every 2 years). Clinic content included Skills, Course Setting, and Movement Analysis. Members were charged a nominal fee of \$25 for lift tickets.

Zoom Language Locker session with TSASRA coaches and Kathy O.

Assisted by TSASRA coaches, Billy Whitcher, created a number of videos of TSASRA athletes performing various skills drills. Some of the videos have been submitted to USS&S to be uploaded to its website.

BUDGET

2020-2021 -The Board of Directors allocated \$10,000 to fund various projects, including \$200 per day stipends to Level 300 coaches presenting the clinics and workshops.

2021-2022 - The Educational and Development Committee has met remotely during the offseason to plan content and prepare a requested budget to the BOD. Preliminary budget items requested include per diem payments for clinicians at all events, cost of lift tickets for TSASRA clinicians to attend on snow events, reimbursement of certain expenses for attendees to go to clinics, etc. The committee is unanimous that the per diem rates should be along the lines of USS&S rates, and mileage reimbursement as is done by USS&S. The committee is requesting a budget of \$12,000, subject to board approval of expenses as they are incurred.

Now that TSASRA has really begun to gather some steam as a National Leader in coaches education, the committee purchased ski jackets for the coaches on the Development Team at discounted prices to present a unified professional appearance at events conducted by TSASRA.

2021-2022 SEASON PLANS - Goals and Objectives

The Committee is fired up to keep the momentum going with an enhanced slate of offerings for our members. Our goal is to increase the knowledge base and enhance the professionalism of our member coaches. We will continue to offer more clinics to in an effort to substantially increase the number of Level 100 coaches in our region to comply with USS&S mandates for the 2022-2023 season.

Keep the clinics affordable and conduct them throughout the region during the week and on weekends.
Get the word out to membership about the value in attending TSASRA clinics and workshops to prepare for Level 100 clinics and exams. This is a goal fully supported by USS&S.
Increase the number of USS&S Certified Coach Developers in our ranks.
Increase the number of USS&S Level 200 and Level 300 coaches in our region.
Work with Alpine Official Chair to offer and promote Referee certification opportunities for all coaches to comply with USS&S mandates.
Explore and develop enhanced educational opportunities for TSASRA officials.
Pre-season on snow kick off for the Coaches Education and Development Committee in early December.
Bill Whichter is taking on a bigger roll with USS&S this season as a Regional Coach Developer trainer and clinician but will still be every bit as active with Tri-State in the same capacity as last year.

We have put together a tentative expanded schedule with both in-house clinics/workshops and USS&S certification clinics. Topics will include Skills Development, Course Setting, Movement Analyses, Tactics, and Language Locker, as well as Level 100 and 200 cert clinics. We will be offering substantially more level 100 on-snow skiing exams this winter throughout the region.

Although USS&S will not be imposing a Level 100 mandate for all on hill coaches in the 2022 season, it will be required starting in April 2022. All TSASRA coaches are *strongly encouraged* to be prepared by doing the mandated on-line requirements this fall and attending early season TSASRA clinics. Level 100 coaches will also be required to maintain a Level 1 Referee certification. Clinic and exam signements may be found here
<https://tristateracing.org/officials/clinics>

Currently, only Bill W and Richie Tingle are USS&S approved coach developers from TSASRA certified to conduct 100 clinics and certify coaches. To increase the number of Level 100 certified coaches, we are working with USS&S to certify additional coach developers. Toward that end, Level 300 D team members will be attending early season on-snow developer training events with Bill in New Hampshire. Over the course of the next few weeks we will be posting a schedule of events for the season.

SUMMARY

Over the past few years, TSASRA has raised a substantial amount of money from members' dues. Utilizing a portion of these amassed funds to provide a groundbreaking program of coaches education and development is a great means of returning value to our members. It is also a necessity to comply with the new USS&S mandates.

Respectfully submitted,
Bruce Diamond,
TSASRA Vice-President/TSASRA Education and Development Chair

Tri-State Alpine Ski Racing Association (TSASRA) Eastern ACC Division Report - October 16, 2021

TSASRA had a busy and remarkably successful 2020-2021 season. Our Board of Directors worked hard to completely overhaul our By-Laws, which were amended by our membership just prior to the start of the season. The Board and Competition Committee worked tirelessly slogging through U.S. Ski & Snowboard COVID-19 Guidance, Massachusetts/Connecticut/ and New York state regulations, local health regulations and coordinating with mountain management to pull off training and racing. Races were pushed back to early February, which resulted in far more focus on training and skill development - a terrific outcome of this strange and wonderful season. We are currently reviewing the evolving USS&S Covid-19 Guidance as of 10/1/21
Membership was down this season, most likely due to the uncertainties associated with the pandemic. The number of competitors dropped from 1,463 in 2020 to 1,106 in 2021. Strangely, our U16's went way up, while U12-14's dropped significantly. There will certainly be many challenges to determining quotas for the 2021-22 season to determine the best method for re-booting after last season. Alpine Officials dropped from 365 to 345. Coaches went up from 318 to 319. We hope to see our numbers rebound this season. COVID-19 travel restrictions forced us to limit most races to intra-state events. Despite the late start, our athletes still

managed to get in quite a bit of racing. Connecticut Youth Ski League (CYSL) hosted a total of 13 races (8 U12-U14 and 5 U16-19), Massachusetts hosted 9 races (5 U12-14 and 4 U16-19), and our lone NY State member, Thunder Ridge hosted 2 races. Several areas hosted multiple races on the same day. Due to USS&S imposed COVID field caps of 100, we hosted a lot of double headers which worked great, but may not be sustainable.

We lost a great program when Blandford Ski Area closed at the end of the 2020 season. Wachusett is encountering difficulties getting its GS hill re-homologated. New ownership at Bosquet and Catamount have made massive infrastructure improvements. Bosquet installed a new quad and constructed a beautiful new lodge. Catamount replaced two double chairs with a quad and a triple, and significantly widened several trails. Catamount expects to have Alley Cat homologated for USSS scored races in 2021-2022. It will be a challenging GS course with a variety of pitches, rolls and direction changes. Berkshire East is also expanding with a new chairlift and new acreage about a mile east of the existing base area. Ownership at all three areas is committed to racing. The TSASRA Board has expressed concerns about clubs changing state affiliations without first getting EACC approval. TSASRA launched a bold initiative in training our coaches by establishing a TSASRA Coaches Education and Development Committee, which worked closely with USS&S to put on a number of on-snow coaches education clinics, workshops and symposiums. Led by TSASRA Level 300 coaches, we held 13 TSASRA Coaches Development clinics and workshops throughout the season, and a Zoom Language Locker session with help from Kathy O. TSASRA coach Billy Whitcher conducted numerous level 100 clinics in the region resulting in 65 TSASRA members coaches earning their Level 100 certifications – the most of any region in the country. We intend to keep the momentum going next season with an enhanced slate of offerings for our members. All in all it was a truly amazing and memorable season for TSASRA members. We are grateful for the efforts of everyone who gave so much of themselves to pull it off. Thank you all.

Respectfully submitted,

Bruce Diamond - TRI-STATE ALPINE SKI RACING ASSOCIATION

OPERATING PROCEDURES

TRI-STATE ALPINE SKI RACING ASSOCIATION, INC. COMMITTEE OPERATING PROCEDURES [DRAFT October 6, 2021 for approval]

In accordance with ARTICLE VI, Par. F & G of the Bylaws, the TSASRA Board of Directors (“the Board”) may delegate responsibilities to the six standing committees, or special committees designated “as it deems necessary and proper” by resolution. The Board establishes authority and limits of responsibility for each committee and selects members based on their special expertise and knowledge in the functional area of the committee.

In addition to the requirements in ARTICLE VII of the Bylaws, each committee chair is expected to submit reports, minutes of all committee meetings and budgets if applicable to the Administrator 1 week prior to board and member meetings. Proposals for consideration should be submitted by members to the appropriate committee at least 30 days prior to meetings.

Standing Committees:

Executive Committee – the President shall be the chair of the committee. The Executive Committee provides leadership in policy making and decision approval, and as such will prepare a Strategic Plan and is expected to hold meetings in advance of board or general meetings.

Competition Committee – the Board will appoint one of the following to act as chair: the U18+ Alpine Chair, the U16 Alpine Chair and the U14/U12/U10 Alpine (Youth) Chair. The Committee will coordinate a unified schedule among age groups and regions, and present a draft schedule in advance of the fall Board Meeting. The Committee will include representatives for Collegiate and Interclub racing. The Committee will present to the Board its recommendations regarding policy, competition rules and event selection procedures. Representatives of Tri-State serving on committees of USS&S or the Eastern Region should consult with this Committee and be guided by its policies.

Appeals Committee – the Alpine Officials Chair shall be the chair. Meeting minutes and the resolution of any appeals for each season shall be submitted at the Spring Board Meeting for review and comment. Written guidelines for the appeals process shall be made available to appellants upon request.

Finance Committee – the Treasurer shall be the chair of the Committee. The Committee will execute financial transactions based on the following guidelines:

- Banking and checkbook authorization are limited to the President and Administrator
- A budget will be prepared for review and approval prior to Board Meetings
- Annual financials will be reviewed by an independent agency selected by the Board
- Non-budgeted expenses in excess of \$2,500 require Board approval
- Proposals to include expenses in the budget must be submitted in writing
Requests for athlete scholarship support must be submitted in writing
- Sponsorship funding proposals will be reviewed in advance of meetings
- Reimbursement for creation and homologation of race trails will be \$1,500 per year, conditional on submission of valid receipts for expenses

Education and Development Committee – the Vice President shall be the chair. The Committee will promote athlete development and seek to improve the knowledge of coaches and officials through programming and training opportunities. Scholarship (formerly Foundation) support activities will be considered. The Committee will prepare written procedures for coaches or athletes requesting funding, and propose an annual contribution amount in the budget.

Nominating Committee – the Secretary shall be the chair of the Committee. Recommendations and nominations for elected positions whose terms are expiring should be presented to the Board prior to the annual voting meeting for vetting purposes. In accordance with ARTICLE VI, Par. E, announcement of nominees for such elected positions will be posted on the TSASRA website three weeks prior to the meeting. Nominations from the floor will not be permitted unless no nominations have been received. Designated regional representative groups or individuals from each of the 3 geographical regions shall present their nominations for any vacant Regional Chair to the Committee.

Special Committees:

B-net Fence Committee – previously established by the Board and will remain in place until dissolved. The Committee manages the organization's B-net and safety protection assets. Management includes facilitating that the B-net is: tracked, stored, shipped, used, inspected, repaired, retired and replaced in accordance with the manufacturers' recommendations. The Committee shall present to the TSASRA Board an annual recommended plan/budget for the ongoing management of B-net assets in a manner that will meet the needs of the organization going for

Nominations of competition committee TSASRA Board of Directors and Committees Fall 2021 [DRAFT]

Under the Bylaws effective 12/12/20 these are the current positions, and those needing election by members or appointment by the Board or Exec Comm.

<u>Title</u>	<u>Holder</u>	<u>Term Ends</u>	<u>Selection Method</u>	<u>Vote</u>	<u>Comments</u>
Board:					
President	Mike Kemmer	2022	Election	Y	
Vice-President	Bruce Diamond	2023	Election	Y	
Secretary	Bill Sherpa	2022	Election	Y	
Treasurer	Bob Zuber	2023	Election	Y	
CT Rep	Chip Simplicio		Appointed	Y	By Exec Comm
EM Rep	Maggie Rooney		Appointed	Y	By Exec Comm
WM Rep	Peter Chudy		Appointed	Y	By Exec Comm
AO Chair	John Higgins		Appointed	Y	By Exec Comm
Comp Chair	Mark Colman		Appointed	Y	By Exec Comm
Imm Past Pres	TBD		Ex officio	Ties	
Administrator	Laura Sullivan		Appointed	N	By Board
Historian	Bob Brigham		Appointed	N	By Board
Executive:					
President	Mike Kemmer			Y	Chair
Vice-President	Bruce Diamond			Y	
Secretary	Bill Sherpa			Y	
Treasurer	Bob Zuber			Y	
Imm Past Pres	TBD			Ties	
Competition:					
U18+ Chair	Mark Colman (WM)			Y	Chair
U18+ Member	Jessica Fish (EM)			N	
U18+ Member	Gretchen Sonju (CT)			N	
U16 Chair	Nikko Hayes (CT)			Y	
U16 Member	Rick McCowan (EM)			N	
U16 Member	[] (WM)			N	
Youth Chair	Brian Seminara (WM)			Y	
Youth Member	Chris Fish (EM)			N	
Youth Member	[Rick Hanbury (CT)]?			N	
Youth Member	TBD (WM)			N	
Youth Member	TBD (EM)			N	
Youth Member	TBD (CT)			N	
Interclub	Greg Knight			Y	
College	Jim Pietrovito			Y	
Appeals:					
AO Chair	John Higgins				Chair
President	Mike Kemmer				
Comp Chair	Mark Colman				
Finance:					

Treasurer	Bob Zuber				Chair
Member	[Ned Roseberry]?				
Member	[Chip Simplicio]?				
Ed & Dev:					
Vice-President	Bruce Diamond				Chair
Member	Andy Lussier				Coach Education
Member	John Higgins				AO Education
Member	Jen Mahmood				
Member	TBD				
Nominating:		2021			
Secretary	Bill Sherpa				Chair
Member	Duane Bass				
Member	TBD (EM?)				
B-Net:					Special Committee
President	Mike Kemmer		Ex-officio		Chair
Member	Laura Sullivan				
Member	Bob Zuber				
EACC Rep	Bruce Diamond		Appointed		Board - TSASRA Division Rep
ECC Rep	Rick Hanbury				By ECC

10:31
Motion to Adjourn

Presidents Report

Hello Tri- State members

As I put this report together, we are finishing up a season that saw our region return to a pretty much normal schedule since Covid 19 stuck. Our Competition committees all work extremely hard to provide the best events possible for our athletes, and I believe they did a fantastic job. The results speak for themselves as our racers represented us very well throughout the East in all levels of competition.

This season we started with our new By-Laws that really cleaned up our operational procedures and help guide our Chair members in all of our processes, this was something that was sorely needed. I really cannot thank our By-Law Committee enough for all of their hard work and dedication for our athletes.

Our educational committee did another fantastic job going around the region offering Level 100 updates and training for everyone interested which is something at very few other regions offer, so Thanks you to those educators for their time and efforts.

We had several of our Mountain's update and add new homologation to our region which in the future will give some new venues to compete at which is very exciting.

Finally, no season can ever happen without the hard work and dedication of our Alpine Officials crew who made sure all of our events were covered even with our continuing changing schedule. Another thing that Tri State can be very proud of in the Official's arena was the fact that one of our own members was an Official at this seasons Olympics (Way to go Laura that was amazing). I am sure I have missed an important group of members, but I am sure our incredible Committees will cover that for me during their reports.

My final note comes though as I need to thank all Board members and colleagues who I have worked with as your President, it has been an amazing ride and experience, but my term has come to an end and none of it is possible with a strong working crew behind me. Thank you all for the honor and opportunity to represent this great region that has produced so many great Athletes.

Mike Kemmer
President
Tri-State Alpine Racing Ski Association

Vice Presidents Report

Tri-State Alpine Ski Racing Association- General Membership Meeting - June 1, 2022
Report of TSASRA Vice-President/ TSASRA Education and Development Committee

This past season, TSASRA continued our ambitious initiative in providing training and certification opportunities for our coaches to meet US Ski & Snowboard mandates requiring all coaches at US&S sanctioned events to have a minimum certification of Level 100. The TSASRA Coaches Education and Development Committee worked closely with US Ski & Snowboard to present a number of coaches education clinics, certification clinics, workshops and symposiums. Our goal to keep TSASRA at the forefront of coaches education in US&S and was enthusiastically supported by Gar Trayner, Anna Hosmer and others in Park City. Unfortunately, far too few of our member coaches took advantage of the opportunities and we are lagging far beyond our goal of 100% compliance for the 2012-13 season. TSASRA currently has approximately 300 member coaches of which approximately 100 (1/3) have not obtained Level 100.

SEASON HIGHLIGHTS

The Coaches Education and Development Committee and our Demo Team met remotely throughout the off-season and winter to assess needs, set goals, and develop an on-going program for our member coaches.

The TSASRA Coaches Development Team consists of the following members: Team Leader Billy Whitcher; Rich Tingle; Bruce Diamond; Ben Sullivan; and Tom Chase – all of whom are Level 300 coaches; Andy Lussier, and Jen Mahmood.

The Development Team kicked off the season in early December with 2 days at Bretton Woods attending a joint US Ski & Snowboard Coach Developer and PSIA on-snow clinic. Gar Trayner and Chris Packert from US Ski & Snowboard flew in from Park City to attend the event and work with Coach Developers.

Tom Chase and Bruce Diamond became US Ski & Snowboard certified Coach Developers joining Billy Whitcher and Rich Tingle in that role.

Billy Whitcher, Rich Tingle, Tom Chase and Bruce Diamond conducted 6 US Ski & Snowboard on-snow Level 100 assessments in the region resulting in approximately 29 TSASRA member coaches earning their Level 100 certifications, with another 9 pending. TSASRA on-snow assessments were held at Catamount, Butternut, Wachusett, and Mt. Southington. Of the 12 On-Snow Assessments scheduled, 6 were cancelled due to lack of sufficient sign ups. Warm weather also caused scheduling issues.

We held a number of TSASRA Coaches Development clinics and workshops throughout the season, including a Zoom Language Locker session led by Jen Mahmood and Andy Lussier with help from Kathy O with 44 attendees, and a Fundamentals Development for the New Racer Zoom presentation that was well-attended. We also held a well-attended Coaches Education Certification FAQ Zoom session also led by Jen Mahmood to walk our member coaches through the Level 100 certification process. Coaches attending clinics supervised by Coach Developers receive USS&S CEU's (Note: 8 hours required every 2 years to maintain certification). We scheduled a number of on-snow clinics which we promoted as practice opportunities for On-Snow Level 100 Assessments. Scheduled clinics included Skills, Course Setting, and Movement Analysis. Members were charged a nominal fee of \$25 for lift tickets. Unfortunately, many of our scheduled on-snow events were cancelled due to pervasive warm weather. **Certifying new Level 100 coaches is critical for complying with US Ski & Snowboard mandates for the 2022-23 season.** We intend to keep the momentum going next season with an enhanced slate of offerings for our members, but TSASRA as an organization needs to get the word out. Program Directors should be reminded of their obligation to ensure that their staff members are certified.

Another requirement for coaches in the 2022-23 is obtaining a minimum Referee One certification. John Higgins and Rich Hanbury conducted 7 Alpine Officials Clinics and exams during the course of the season to meet this need.

Billy Whitcher worked with Coach Development Team to create a number of videos of TSASRA athletes performing various skills drills. Many of the videos have been uploaded to the US Ski & Snowboard website.

BUDGET

2021-2022 - The Board of Directors allocated \$10,000 to fund various projects, including \$200 per day stipends and mileage reimbursement for Development Team coaches presenting the clinics and workshops. Large budgetary items this past season included the purchase of uniform ski jackets for the Development Team coaches to present a unified and professional appearance at events conducted by TSASRA and the purchase of 250 US Ski & Snowboard Alpine Fundamentals Guides for clinic attendees. These large purchases caused Coaches Development to exceed the budget but were one time purchases that are not expected to be repeated in the 2022-23 season.

The Educational and Development Committee has met remotely since the end of the season to plan content and prepare a requested budget to the BOD. The committee is requesting a budget of \$12,000, subject to approval of expenses as they are incurred. The Committee would also like to see a budget item allocated to subsidize coaches education scholarships to help offset the high cost of attending certification clinics. The Coaches Education Team will be meeting in the coming weeks to prepare a detailed budget for submission to the Board.

2022-2023 SEASON PLANS - GOALS AND OBJECTIVES

The Committee is fired up to keep the momentum going with an enhanced slate of offerings for our members. Our goal is to increase the knowledge base and enhance the professionalism of our member coaches. We will continue to offer additional clinics spread out at areas throughout our region to accomplish the following goals:

Substantially increase the number of Level 100 coaches in compliance with Us Ski & Snowboard mandates for the 2022-2023 season. GOAL: 100% COMPLIANCE BY 2022-23

Keep the clinics affordable and conduct them throughout the region during the week and on weekends.

Consider offering indoor On-Snow Level Assessments at Big Snow during the off-season.

Get the word out to membership via website and multiple email blasts to directors, and coaches about the value in attending TSASRA clinics and workshops to prepare for Level 100 clinics and exams. This is a goal fully supported by US ski & Snowboard

Increase the number of USS&S Certified Coach Developers in our ranks.

Increase the number of USS&S Level 200 and Level 300 coaches in our region.

Work with Alpine Official Chair to offer and promote Referee certification opportunities for all coaches to comply with US Ski & Snowboard mandates.

Explore and develop enhanced educational opportunities for TSASRA officials.

Pre-season on snow kick off for the Coaches Education and Development Committee in early December.

Bill Whichter took on a bigger roll with USS&S this season as a Regional Coach Developer and clinician but will remain every bit as active with Tri-State in the same capacity as last year.

We are currently putting together a schedule very much along the lines of the schedule during the past 2 seasons, with both in-house clinics/workshops and USS&S certification clinics. Topics will include Skills Development, Course Setting, Movement Analyses, Tactics, and Language Locker, as well as Level 100 and 200 cert clinics.

Since US Ski & snowboard will be imposing a Level 100 mandate for all on hill coaches in the 2022-23 season, TSASRA coaches are urged to be prepared by doing the on-line requirements this summer and fall and attending early season clinics which we plan to offer.

TSASRA now has 4 Coach Developers who can conduct US Ski & Snowboard Level 100 certification clinics. We are working closely with USS&S to certify additional coach developers. Toward that end, Level 300 D team members will be attending early season on snow developer training events with Bill in New Hampshire. We plan to have 4 coach developers who will conduct a minimum of 3 Level 100 certification clinics each this season. The Coaches Education Committee and Demonstration Team will also participate in an on-snow kick off planning day in early December.

US Ski & SNOWBOARD ACC DIVISION REPORT OF THE TSASRA REPRESENTATIVE

Our TSASRA Executive Committee and Board leadership is concerned about maintaining the viability of regions such as ours, and submitted

the following proposal which was discussed and unanimously approved at the EACC Spring Meeting:

TRI-STATE ALPINE SKI RACING ASSOCIATION BOARD OF DIRECTORS RESOLUTION

The Tri-State Alpine Ski Racing Association (TSASRA) Board of Directors recognizes that the strength of our organization and other divisional and regional organizations acting under the auspices of United States Ski and Snowboard (USS&S) lies in the ability of each such organization to offer programs, to conduct races, and to establish fair and impartial rules for progression of their athletes through the USS&S pipeline for advancement.

The ability of each division to promote the sport in their respective divisions and to enhance the experience of ski racing for their members is dependent on being able to work cooperatively at the grass roots level with all the member clubs in their division and region. What happens in each member club affects the entire organization and the athletes of all the clubs within each division and region. In particular, when one club chooses to leave a division and/or regional organization, that decision can have far reaching, and often times negative impacts upon the remaining athletes and clubs in the division or region. In some cases, the decision of one club to leave a division can threaten the viability and very existence of the clubs remaining in the division. These concerns are frequently not taken into consideration when decisions affecting such clubs and divisions are made at the national level.

With that in mind, the TSASRA Board of Directors, acting by its Executive Committee, hereby resolves to submit to the Eastern Alpine Competition Committee ("EACC") the following proposal:

- (1) No USS&S member club in the Eastern Region should be granted permission to leave their division affiliation without approval of the Eastern Alpine Competition Committee;*
- (2) Any club seeking to switch divisions shall first submit a written request to the EACC detailing the reasons for wishing to switch division affiliations;*
- (3) Such written request shall be submitted to all other member clubs in the divisions to be affected by the move;*
- (4) All member clubs within the affected divisions shall have the right to respond in writing to such request detailing the impact if the club is permitted to leave the division;*
- (5) No club shall be permitted to leave a division unless each division involved with this move approves. The EACC has to determine that the benefits to the member club outweigh the adverse effects on the clubs remaining in the division and the regional organization;*

The EACC Operating Procedures shall be amended in accordance with this resolution.

The proposal has been referred to appropriate US Ski & Snowboard Committees and was the subject of further discussion at US Ski & Snowboard Congress in May. The Resolution was submitted to the full TSASRA Board of Directors for ratification at the Spring meeting .

SUMMARY

Over the past few years ,TSASRA has raised a substantial amount of money from members' dues. Utilizing a portion of these amassed funds to provide a groundbreaking program of coaches education and development is a great means of returning value to our members for the money they have contributed to our organization.

All in all it was another great season for TSASRA members. We accomplished much, but there is still a lot more to do. We are grateful for the efforts of everyone who is working so hard to pull it all off for the benefit of our members.

Thank you all.

Respectfully submitted,
Bruce Diamond

TSASRA Vice President
Coaches Education and Development Chair
TSASRA Eastern Alpine Competition Committee Representative

Treasurer's Report

Treasures Report for BOD meeting 05/09/2022

Please be advised that the format of my report has changed from previous years. USSS fiscal year runs from July 1st through end of June. Going forward I will be producing a "Statement of Financial Condition" (Balance Sheet) that will align with these dates. However, to meet the dates of our BOD and membership meetings I will be presenting the most recent "Statement of Financial Condition" and an up to date "Income Statement" produced just prior to our BOD meeting.

TRI STATE SKI RACING ASSOCIATION Statement of Financial Condition Ending 06/30/2021

Current Assets

Cash	\$142,518
Accounts Receivable	\$0

Total Current Assets \$142,518

Property & Equipment

B-Net	\$105,000
Office Equip. & Supplies	<u>\$ 2,000</u>

Total Assets \$247,518

Current Liabilities

Accounts Payable	\$0
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Total Current Liabilities & Long-Term Liabilities \$0

Total Liabilities \$0

Organizations Equity \$247,518

Total Liabilities and Member Equity \$247,518

TRI STATE SKI RACING ASSOCIATION

Income Statement

7/1/2021-04/30/2022

Revenues

USSA Trade AP	\$46,303.57
Other Income	\$42,107.20
Interest Income	<u>\$ 13.10</u>

Total Revenues **\$88,423.87**

Expenses

Admin Fees	\$15,000.00
Gateway Fees	\$ 150.00
Postage	\$ 56.00
Gifts	\$ 313.47
Meetings	\$ 413.52
Office Supplies	\$
Insurance	\$ 153.00
Equipment	\$ 386.26
Refunds	\$
Championship Exp.	\$ 42,661.12
Banquet	\$
B-net	\$
Lodging	\$
Misc.	\$ 930.72
Coaches Education	<u>\$ 8,961.82</u>

Total Expenses **\$ 69,025.91**

Net Income **\$19,397.96**

Notes:

Outstanding AP to Berkshire East for U14 Championship \$

Outstanding AR for B-Net rental Mt Southington \$268 and B-Net Sale to Thunder Ridge \$4,125

****Current Checking account balance as of 04/03/2022**

\$165,882.50

Alpine Officials' Report



Tri-State Alpine Officials Report

May 2022

By the Numbers

- 346 USSS registered AOs, 60% hold at least one specialty area certification
- 143 Tri-State AOs (41%) attended at least 1 clinic this season
- 6 Alpine Official clinics hosted
- 39 events hosted (82 race codes), additionally: 2 Masters events (8 race codes)
- 13 Tri-State TDs (9 worked Tri-State events)

Alpine Official Clinics

Tri-State hosted 6 Alpine Official clinics in the fall. Two of these clinics were offered in an online 'virtual' format (TD Workshop and an Update Clinic). The remaining four clinics were run as traditional 'in-person' clinics. Update clinics were run at Southington and Butternut while Referee clinics were run at Wachusett and Thunder Ridge. There was also a 'last chance' AO exam session offered at Butternut in late April.

Of note, the Wednesday evening 'virtual' Update clinic was the most popular of our clinics with 74 in attendance (of the 83 registered).

There is significant value in virtual format clinics. Interest and attendance levels have been high and you can't beat the commute. The downside of a virtual clinics, especially with large audiences, is the limited clinician-attendee interaction. It is impossible to address all questions that may arise which can lead to off script, but important discussions. While it may be possible to increase the clinician-attendee (or attendee-attendee) interaction through the use of subgroup, 'break-out room' based activities, this really requires someone in each breakout room to guide the activity. This increases the clinic staffing requirements and requires additional pre-clinic training. Additionally, AO exams cannot be offered at virtual clinics thus in-person exam sessions need to be scheduled on another day.

Irrespective of these challenges, I hope that USSS and the AOEWG (Alpine Official Education Working Group) will continue to permit the use of virtual format clinics as determined by the needs of each division.

Course Homologations

As the 2022 competition comes to a close, now is the time to begin trail homologation work. Applications for homologation inspections should be processed now. This will give you time to work with the USSS Courses committee and/or course inspector to get your trail inspected and make any necessary on-hill or documentation changes.

Homologations expired or expiring prior to the start of the 2023 competition season:

- Eaglebrook: Amy's Run (11/15/2020)
- Nashoba: Bull Run/Chief (11/15/2020)
- Wachusett: Challenger (11/15/2022)

Homologations expiring prior to the start of the 2024 competition season:

- Jiminy: Whirlaway (11/1/2023)
- Otis: Slalom (11/15/2023)

More information can be found on the USS&S website here: <https://usskiandsnowboard.org/sport-development/officials-development/alpine-homologation> or via links on the Tri-State Alpine Officials Resource webpage here: <https://tristateskiracing.org/resource>

Technical Delegates

Like many USSS divisions, Tri-State could use a few more TDs. To support the Tri-State race schedule, we did use both NHARA and PNSA TD resources this season. We currently have 1 TD applicant/candidate and 3 individuals who meet the credential prerequisites to become a TD applicant but have not expressed any interest in doing so. The plan is to gauge the interest of these 3 individuals to determine if it makes sense to run a 'TD Summer Review' in order to better prepare everyone for a TD clinic and exam in the fall.

We have also had others inquire about becoming TDs. While they lacked the prerequisite certifications, they now understand what they need to do to become eligible to become a TD applicant/candidate.

Race Administrators (RA) and Chiefs of Timing & Calculations (TC)

This season, I had the opportunity to work at a number of Tri-State events where the RA and/or TC lacked the appropriate credentials for the position they filled. This often led to errors, omissions, or the inability to completely fulfill the responsibilities of their role. As Race Organizers (ROs), you commit to staffing your events with appropriately certified officials by way of your Scheduling Agreement. Further, the ACR requires that both the RA (U601.3.7) and the TC (U601.3.6) be certified for all sanctioned events.

For event planning purposes, ROs should all have a listing of the alpine official credentials that their coaches and race staff currently hold. This helps to ensure that only qualified people are assigned to positions that require certification. Alternatively, you may need to seek help from other clubs or ROs to staff your event with qualified officials.

At the end of the season, this same credential listing should be used as a tool to help determine the AO educational or training needs of your staff for next season. This data is available on the USSS website or can be provided upon request from the Tri-State AO Chair.

The Tri-State website has preparation suggestions for those planning to attend RA or TC clinics and take exams. While links to resources are provided on the Tri-State website (<https://tristateskiracing.org/officials/ao>), USSS typically removes most of these documents for updating over the summer. The Tri-State AO chair has access to any of the 2022 season documents you may need and can provide them on request.

Hopefully the message is clear: Don't wait until fall to start the education process. Spring and Summer is a great time to start reading and checking out some of the 'tools' without the time pressure we all experience during the fall clinic season. This is also a good time to explore RA and TC resource sharing to see if that makes sense for your organization – or to offer your RA or TC services if you are in a position to do so.

Alpine Official Credentials

Alpine Officials are responsible to monitor their own credentials:

- **If you attend an AO clinic or take an AO exam outside of Tri-State**, you should notify the Tri-State Alpine Officials Chair to ensure that you are properly credited for your clinic attendance/exam.
- **If you discover a problem with your credentials** as listed on your USSS membership card, check the USSS website (which provides the most up-to-date listing of your credentials). If they are in error, you will need to contact the Tri-State AO chair to have them corrected. Requests to Park City for credential corrections are forwarded to the divisional AO chairs for review and authorization.
- **If you believe that you are qualified for an AO credential upgrade** (as per the Certification Guidelines found in the Master Packet of Forms), contact/submit any required documentation to the Tri-State AO Chair.
- **To maintain your alpine official credentials**, you must attend an AO clinic every two seasons as a minimum or risk loss of your credentials. Annual clinic attendance is strongly suggested. (2022 case in point: Pending a final review, up to 30 Tri-State AOs may see their credentials downgraded for a failing to attend a clinic for multiple seasons. Page 72 of the Competition Guide explains how to get your credentials reinstated.)

Respectfully, John Higgins Tri-State Alpine Officials Chair

Competition Chair Report

TSASRA Spring Members Meeting
June 1, 2022
Competition Committee Report

2022 Season Review

A return to normal saw 39 separate race days, nearly double the amount from the prior season (see Schedule Summary page). Poor early season weather limited training, and race postponements led to multiple races being held on the same days and a very compressed late season schedule. Field size limits imposed by some mountains required more races and host venues. All these factors put huge pressure on families, coaches and race officials. Many of the COVID protocols stuck: virtual TCMs, electronic start lists and referee reports, no scoreboards, use of Live-Timing, outdoor “contactless” awards. At those Championships without banquets, we are considering a post-race outdoor event like a BBQ to entertain racers and provide more time to review results prior to announcements and awards.

U18+

There were 7 qualifier races, plus an end of season open event. Over 50 athletes attended the Gore Finals with great success – 2 wins (Norquist) and multiple podiums. FIS level racing was difficult but possible – about a dozen athletes competed in various Divisional FIS race series.

U16

There were many more opportunities to race up with U18s and score points. The Eastern RPS training projects and races were well attended and included a Tri-State quota of 3 athletes per gender. The expanded Eastern Championships quota of 15 (from 8 in 2020) provided more opportunity. One girl (Lenoel Quang) won the SL at Easterns and followed up that success at U16 Nationals (#1 SQ, #2 SL, #2 Overall); another (Eng) had some great results at Easterns and was the first alternate to Nationals.

Youth

The selection criteria from Tri-State Championships to U14 Eastern Championships was changed to the best result from each of the SL and GS events, in an attempt to encourage more well-rounded skiers. Coaches and parents need to be aware that athletes selected for Eastern Championships must attend all scheduled events, or pass on their spot. One athlete made it to CanAms (Matviak). The U14 Eastern lottery experiment won't continue. U14 Finals was well attended by 1st years. The U14 2nd years scored SL race had decent participation despite poor weather. The U12 and U14 age groups in MA will be combined for more events next season, which may result in a field of 200+. CYSL will separate U10s and U14s when possible. Following EACC guidance, the 2023 Tri-State U14 Championships will be open to all racers meeting the eligibility requirements (see participation summary page).

College

The Williams team attended the Jiminy GS (penalty W: 42.57, M: 41.74) and some of the men made the Bousquet SL (penalty M: 78.05); their race entry fees were comped under the Reimbursement Program (total cost \$910) which will continue next season.

Interclub

Over 400 kids were registered. Field size for the 6 races was limited to 175-200, so each club had 3 races. The Catamount and Butternut programs were kept apart given their large numbers.

<u>As of Dec 31</u>	<u>Total</u>	<u>F</u>	<u>M</u>	<u>M%</u>	<u>Quota Total</u>	<u>M</u>	<u>W</u>
U12	472	218	254	54%			
U14	256	114	142	55%	15	8	7
U16	203	104	99	49%	15	7	8
07	116	61	55	47%			
06	87	43	44	51%			
U18	153	77	76	50%	42	21	21
03	30	15	15	50%			
	1084	513	571	53%			

<u>Club</u>	<u>IC/U10</u>	<u>U12</u>	<u>U14</u>	<u>U16</u>	<u>U18+</u>
BE	25	12	19	14	11
BSQ	60	7	7	8	8
CAT	171	3	29	28	19
JP	18	21	19	24	16
Otis	20	3	3		
But	120	30	34	20	16
WMRT	17	24	30	34	30
Steiners				5	10
NMH				3	9
MA	431	100	141	136	119
Moh	25	19	25	15	6
MTSO	20	15	15	16	13
SUN	16	16	20	13	7
PR	4	4	1		
TR	5	21	20	17	11
CT	70	75	81	61	37
NULL		15	14	5	11
Total	501	190	236	202	167

<u>Actual Racers</u>	<u>Total</u>	<u>F</u>	<u>M</u>	<u>MA</u>	<u>CT</u>
U12	172	68	104	88	84
		40%	60%	51%	49%
U14	225	99	126	136	89
		44%	56%	60%	40%
U16	168	83	85	113	55
		49%	51%	67%	33%
U18	141	66	75	109	32
		47%	53%	77%	23%
	706	316	390	446	260

TRISTATE RACE CALENDAR

Formatting Key:		Interclub	Connecticut	Massachusetts	Tri-State	Tri-State
Dates 2021/22			U10/12/14	U12/14	U16	U18+
Totals		3+3			6 + U18 events	8
	U10		5			
	U12		6	6		
	U14		6	7		
<u>Club</u>	<u># Races</u>					
BE	9 1			3	1	4
BSQ	5 1			2	1	1
JP	5			1	2	2
But	3 1			2		
CAT	2 1			1		
WMRT	1			1		
Otis	1 1					
Moh	4 1		2		1	
SUN	4		3			1
MTSO	3		2		1	
TR	1		1			
Powder	1		1			
Totals	39 6		9	10	6	8

TRISTATE RACE CALENDAR

DRAFT						
Formatting Key:	Interclub	Connecticut	Massachusetts	Tri-State	Tri-State	Regional / National
Dates 2022/23		U10/12/14	U12/14	U16	U18+	U12/14/16/18
24-Dec SAT						
25-Dec SUN	Christmas	Christmas	Christmas	Christmas	Christmas	Christmas
31-Dec SAT					Berkshire East SL (1)	
1-Jan SUN	New Year's	New Year's	New Year's	New Year's	New Year's	New Year's
7-Jan SAT				MOH/MTSO SL (1)		
8-Jan SUN			Bousquet U12/14 GS (1)		Berkshire East GS (2)	
14-Jan SAT						
15-Jan SUN						
16-Jan MON	MLK Day	MLK Day	MLK Day	MLK Day	MLK Day	MLK Day
21-Jan SAT			Wachusett U12/14 SL (2)	Bousquet SL (2)		
22-Jan SUN	Bnut GS/SQ (Bnut, Bsq, Beast)				Bousquet SL (3)	
28-Jan SAT			Butternut U12/14 PAR (3)			
29-Jan SUN	Mohawk GS (Moh, Cat, Otis)			Berkshire East GS (3)		
4-Feb SAT					Jiminy GS (4)	
5-Feb SUN	Bousquet GS (Bsq, Cat, Moh)		Catamount U14 SL (4)		Jiminy SL (5)	
11-Feb SAT		Sundown GS	Butternut U12 GS (4)	Bousquet SL ?		
12-Feb SUN	Catamount GS (Cat, Bsq, Beast)		Berkshire East U14 GS (5)		Sundown SL (6)	
18-Feb SAT						
19-Feb SUN						
20-Feb MON	President's Day	President's Day	President's Day	President's Day	President's Day	President's Day
25-Feb SAT			U14 Champs - GS Jiminy	Catamount GS (4)		
26-Feb SUN	Otis SL- (U8+) (Otis, Bnut, Moh)		U14 Champs - SL BSQ		Catamount GS (7)	
4-Mar SAT			Tri-State U12 Champs Sundown GS	U16 Champs - GS Jiminy (5)		
5-Mar SUN	Beast GS (Beast, Bnut, Otis)		Tri-State U12 Champs MTSO SL	U16 Champs - SL Jiminy (6)		
11-Mar SAT			U10 Festival GS Mohawk			
12-Mar SUN						
18-Mar SAT						
19-Mar SUN						
25-Mar SAT						
26-Mar SUN			Open SL BERKSHIRE EAST			

Eastern Mass Subdivision Chair Report

Eastern Ma Subdivision Report

- WMRT held a u12/u14s race with 180+ racers.
- some parent feed about coaching and communication to athletes
- Wachusett mountain held a very smooth and successful MIAA State championship .SL on smith was ROCKIN
- Wachusett Mountain ski area also hosted a successful NEPSACS championship !

Homologations for Wachusett

- Smith: there has been talk of the condo coming down this summer
- Challenger: expires in October started talking to electrician and management about moving the start house up and out of the middle of the trail

Nashoba Valley

- struggled with snow this year and to stay open
- new assistant race director looking to rebuild USSS program there

Connecticut Subdivision Chair Report

**Tri-State Alpine Ski Racing Association (TSASRA)
Spring Board of Directors Meeting
May 9, 2022**

Connecticut Subdivision Chair Report

Submitted: May 6, 2021

The Connecticut Youth Ski League, Inc. (“CYSL”), acting as TSASRA’s Connecticut subdivision for the U10, U12, and U14 age classes, consists of five (5) United States Ski & Snowboard member clubs: Mohawk Mountain, Mount Southington, Powder Ridge Park and Resort, Ski Sundown, and Thunder Ridge. CYSL will hold its Spring Board of Directors meeting in May 2022 at a yet to be determined date.

In October 2021, the CYSL Board of Directors approved a preliminary 2022 Competition Schedule mindful of, and in compliance with, U.S. Ski & Snowboard Competition Guidelines and the Connecticut Ski Areas Association, Inc.’s Operational Guidelines regarding COVID-19. This meant CYSL did not hold podium award ceremonies once again. Awards were given to Team Captains for distribution to athletes. The season was marked by the happy inclusion of NY State based Thunder Ridge Race Team to CYSL’s full race schedule.

The 2022 CYSL season saw a return to multi-age class race days as the norm. Our season did have to deal a few weather-related delays, but the race schedule was completed. Once again, our mountains were very supportive of ski racing and the partnership continues to benefit our athletes’ development. CYSL hosted the U12 Tri-state Championships, however, no banquet per USSS COVID-19 guidelines.

Final Connecticut 2021 Competition Schedule

Host	Event	Date	Age Classes
Mt. Southington	SL	January 15 (Sat.)	U16
Mt. Southington	Stubbie SL	January 23 (Sun.)	U10
Mt. Southington	SL	January 23 (Sun.)	U12/U14
Thunder Ridge	SL	February 6 (Sun)	U10/U12/U14
Mohawk	SL	February 12 (Sat.)	U16
Sundown	GS	February 12 (Sat.)	U10/U12/U14
Sundown	SL	February 13 (Sun.)	U18
Powder Ridge	GS (3 Runs)	February 13 (Sun.)	U10
Mohawk	GS	February 27 (Sun.)	U12/U14
Sundown	TSASRA GS Champs	March 5 (Sat.)	U12
Mt. Southington	TSASRA SL Champs	March 6 (Sun.)	U12

Faithfully submitted,



Chip Simplicio
Connecticut Subdivision Chair

Western Ma Subdivision Report

Western Massachusetts Report
Tri-State Alpine Ski Racing Association
May 9, 2022

Western Mass held 31 racing days between the Tri-state and Interclub circuits. Catamount overcame some lift development issues and was able to hold a U14 SL race on its training venue. This was the first TS race in 15 years and was achieved with plenty of supports from other programs to help get the needed skills in place. Bousquet's new facilities supported some high-quality races after some difficult development issues last year. Our mountains and prospects for race training and support have significantly stabilized and should be able to support growth of our sport.

Given the massive growth in Interclub, we split programs into separate races with each program racing three times. At the U12/14 level we split the age groups. This received some mixed reviews. From the athletes point of view there were strong benefits. From a logistics perspective decreasing the overall field size at races was positive, but the U12 field was considered to small to support costs of the racing day. Coaching logistics were also stretched as they were more races. We will explore an optimal structure over the summer.

Peter Chudy

