

Memorandum from the Tri-State Bylaws Committee
9/28/20

Over a series of recent meetings, the TSASRA Board of Directors reviewed and then unanimously voted to approve recommended amendments to the corporation's bylaws.

Goals:

- Strengthen Executive Committee for stronger leadership and improved decision making
- Refine Mission Statement to capture the spirit of Tri-State
- Align with most recent USSS (NGB) Bylaws (and make it rebranding-proof)

Recommendations:

- Reduce unwieldy Board size (9 votes instead of current 14)
- Simplify voting process with only 2 elections for director positions per year (Class A & B)
- Officers subject to term limits of 3 2-year slots (Class C & D directors are appointed)
- Each officer will chair a specific Committee to increase responsibilities and engagement
- Appoint single Competition Chair to head Competition Committee and sit on BoD
- Move Age Group, Collegiate and Interclub chairs from BoD to Comp Comm
- Set requirements for reports and similar provisions in Operating Procedures
- Remove Member-at-Large position due to Regional representation
- Include Immediate Past President for continuity
- Remove requirement for 20% athlete representation on BoD (compliance impractical)
- Expand membership categories and voting criteria
- Establish standing Finance Committee, with explicit powers
- Create standing Education & Development Committee (replaces special Coaches Ed)
- Clarify Nominating Committee process; no floor nominations unless none in advance
- Specify selection process for 3 Regional Chairs (give programs right to nominate)
- Update duties of officers, and add those for Administrator and IPP
- No proxy vote for Board, as Bylaws permit telephone participation (and ballots)
- Removal from Board for good cause – need 2/3, can't serve again for 2 years
- Added Force Majeure provision for postponing meetings

Process for Amending the Current Bylaws:

- Notice 3 weeks prior to members meeting must contain the proposed amendments
- Approval requires affirmative vote of two thirds of the members present at a meeting
- "A member must be physically present to vote" (Art. V, C.) [Zoom meetings qualify]
- Amendment becomes effective 45 days after approval by the Board of the Corporation

Please contact markcolman7@gmail.com or mcclain.kyle@gmail.com with any questions.

Bylaws Committee: Bob Brigham, Mark Colman, Bruce Diamond, Kyle McLain, Mark McCaughey, Bob Zuber